



Assessment Report	Date: 7 <sup>th</sup> February To 9 <sup>th</sup> February
	2023


*[Disclaimer: The audit report has been generated to reflect the compliance of the company toward the MSPO standard and every criterion's have been in every effort taken to ensure the accuracy of the assessment and reporting produced. As the assessment is been carried out based on sampling, certain areas or processes may not be able to verified on its compliances.]*

**MSPO 2530:2013  
Part 4**

NAME OF CERTIFIED ENTITY	ARAH KAWASAN SDN. BHD.
MSPO CERTIFICATE NO & VALIDITY	MYMS3194797 EXPIRES 14/3/2024
MPOB LICENSE NO & VALIDITY	509280104000 EXPIRES 30/9/2023
MAIN ADDRESS	LOT 713, MUKIM SUNGAI BATU, 09810 DAERAH BANDAR BAHARU, SELAMA, KEDAH, MALAYSIA.
REPORT NO	MS23 SM047
TYPE OF CERTIFICATION	SINGLE
TYPE OF AUDIT	ON-SITE VERIFICATION (FIELD VISIT DOCUMENTATION)
AUDIT STAGE	SURVEILLANCE If surveillance No.4

Thank you for your trustful cooperation during our audit of your organization. This report has been prepared of every effort to ensure the accuracy of the information recorded. The assessment is based on sampling on the records, practice, documents and personnel; therefore, the final results of the assessment is of representative towards the system implementation of the organization. This report is generated to record as much of the system implementation information but may still limited due to the sampling. This report details the assessment results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success. This report has been prepared in compliance to the ISO 17021 requirements.

To ensure the next assessment will be carry out in compliance to the ISO 17021, please remember to immediately notify CARE Certification International about any significant change to your company at any point of time. Together we will then coordinate appropriate measures to maintain your current certification. Such circumstances include, for example, changes relating to the legal, commercial, organizational status or ownership, organization and management (e.g. key managerial, decision making or technical staff), contact address and sites, scope of operations under the certified management system, and major changes to the management system and processes. Together we CARE and will then ensure the smoothness of the upcoming assessment. Thank you for your persistence of support.

	Signed for on behalf of CARE Certification	Signed for on behalf of client
Sign		Name: Designation:
Name	Muhammad Syamil B Mat Salleh	Company stamp
Date	9/2/2023	
Email	admin@cciglobe.com; w.hidney@cciglobe.com	
Fax no	03 - 8073 2688	

**Confidentiality:**

*The Auditor shall not at any time during his/her assignment or after the completion of his/her assignment disclose to any person any information on business dealings practice or affairs of the establishment or the establishment's clients or any other matters which may come to the knowledge of the auditor by reason of his/her assignment. The Auditor agrees that the material term of this assignment is to keep all Confidential Information absolutely confidential and to protect its release to unauthorized party. The Auditor agrees not to divulge, reveal, report or use any of the Confidential Information which the Auditor has obtained or which was disclosed to the Auditor by the Client as result of the assessment for purposes other than to fulfil the audit objective.*

**Together, we CARE.**

No 16-G, 16-1, Jalan Flora 1/1, Blossom Square Bandar  
Rimayu, 42500 Telok Panglima Garang, Selangor.  
Tel: +603 8073 2788 Fax: +603 8073 2688

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## Section A General Information

General	
Audit objectives	<input type="checkbox"/> To verify that the system initial implementation is in accordance to requirements of the standard adopted. <input checked="" type="checkbox"/> To verify that the system implementation is continuously in accordance to the requirements of the standards adopted. <input type="checkbox"/> To verify that the system implementation is continuously after and in fifth years of implementation is in accordance to the standards adopted. <input type="checkbox"/> Other, (please specify)
Integrate Assessment	No
Applicable National Standards	MS ISO/IEC 17021-1:2015, ACB-OPMC 1, ACB-OPMC 2, ACB-OPMC 3 & ACB-OPMC 4 and MS 2530-4:2013
Issue of certificate	No

Scope of Certification	
Scope of certification in English	The provision of Fresh Fruits Bunch (FFB) processing by palm oil mill.
Requirement not being applicable	NA
Justification	NA
Other language than above	NA
Changes from Previous registration	No
Extension/changes of scope date	NA

Contact Details	
Management Representative	Mr. Lee Mooi Tong
Alternate contacts	Ms. Noor Hidayah Binti Abdul Wahab (017 - 509 9500)
Management Representative contact no.	019 - 472 6611
E-mail address	arahkawasan@hotmail.my
Fax Number	04 - 369 0020
Fixed Line Number	04 - 369 0017
No of Group Members	NA

## Section B Previous Audit Result

The result of the last audit system has been reviewed, in particular to ensure appropriate correction and corrective action has been implemented to address any nonconformities identified. This review has concluded that:

<input type="checkbox"/>	No nonconformities have been raised during last assessment.
<input checked="" type="checkbox"/>	Any nonconformities identified during last previous audit have been corrected and the corrective action continuous to be effective.
<input type="checkbox"/>	The management system has not adequately addressed non conformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.

## Section C Conclusion

The audit team conducted a process-based audit focusing on significant aspects/risk objectives required by the standard(s). The audit methodology used is based on 3P which were People, Paper and Practice.

The audit team concludes and express

- CONGRATULATION and has  
 CONGRATULATION however some processes need to address non-compliance(s) but others has  
 SORRY and the organization has not established and maintained its management system in line with the requirements of the standard and

- demonstrated  
 not demonstrated

the ability of the system to systematically achieved agreed requirements within the scope of the organizations.

Base on the record, there is/are **NIL** unresolved issue.

Therefore, the audit team recommends that based on the results of this audit and the system's demonstrated state of development and maturity, management system certification be:

- Granted (initial certification or recertification)  
 Granted upon the acceptance of the noncompliance(s)  
 Continued (surveillance)  
 Continued (surveillance) upon the acceptance of the noncompliance(s)  
 Withheld  
 Suspend until satisfactory corrective action(s) is completed  
 Others (please specify)

### NOTE:

*The assessment and recommendation for the initial or continue was based on random samples and therefore nonconformities may exist which have not been identified. All the pages should be attached if the organization wishes to copy and delivered to the interested party.*

## Section D (For Recertification Only)

1	The company has demonstrated effective implementation and maintenance/improvement on its management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	The internal audit program has been fully implemented and demonstrates its effectiveness as a tool for maintaining and improving the management system.	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	The management review process demonstrates its capability to ensure the continuing suitability, adequacy and effectiveness of the management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	Throughout the audit process, the management system demonstrates overall conformance with the requirements of the audit standard	<input type="checkbox"/> Yes <input type="checkbox"/> No

## Section E Auditor and Auditees Names

Assessors	Attendance during opening and closing meeting	
Team leader	Name	Designation
Muhammad Syamil Bin Mat Salleh (ML)	Lee Mooi Tong	Mill Manager
	Muhamad Shahidan Bin Mansor	Assistant Manager
Team member	Nor Hayani Binti Maslan	Head of Account
NIL	Nur Aliah Binti Zainal Abidin	Weighbridge clerk
Trainee auditor	Norsyahira Diana Binti Md Saidi	HR Clerk
NIL	Noor Hidayah Binti Abdul Wahab	MSPO Clerk
Observer	Noor Akmaziatul Amira Binti Che Amat	QC
NIL	Siti Noorrazeelawati Binti Abdul Rahim	HR Clerk

## Section F Audit Process Matrix

**Next Audit Matrix (legend "☒" plan to cover & covered, "☐" for uncover)**

Planned month & year	2/2019	2/2020	2/2021	1/2022	2/2023
Internal Audits	☒	☒	☒	☒	☒
Stakeholder consultation / survey	☒	☒	☒	☒	☒
Use of logo	☒	☒	☒	☒	☒
Follow-up from previous audit finding	☒	☒	☒	☒	☒
<b>4.1 Management Commitment &amp; Responsibility</b>					
4.1.1 MSPO Policy	☒	☒	☒	☒	☒
4.1.2 Internal audit	☒	☒	☒	☒	☒
4.1.3 Management Review	☒	☒	☒	☒	☒
4.1.4 Continual Improvement	☒	☒	☒	☒	☒
<b>4.2 Transparency</b>					
4.2.1 Transparency of information and documents relevant to MSPO requirements	☒	☒	☒	☒	☒
4.2.2 Transparent method of communication and consultation	☒	☒	☒	☒	☒
4.2.3 Traceability	☒	☒	☒	☒	☒
<b>4.3 Compliance to legal requirements</b>					
4.3.1 Regulatory requirements	☒	☒	☒	☒	☒
4.3.2 Land use rights	☒	☒	☒	☒	☒
4.3.3 Customary land rights	☒	☒	☒	☒	☒
<b>4.4 Social responsibility, health, safety and employment condition</b>					
4.4.1 Social impact assessment (SIA)	☒	☒	☒	☒	☒
4.4.2 Complaints and grievances	☒	☒	☒	☒	☒
4.4.3 Commitment to contribute to local sustainable	☒	☒	☒	☒	☒

development					
4.4.4 Employees safety and health	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.5 Employment conditions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.4.6 Training and competency	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.5 Environment, natural resources, biodiversity and ecosystem services</b>					
4.5.1 Environmental management plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.2 Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.3 Waste management and disposal	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.4 Reduction of pollution and emission including greenhouse gas	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.5 Natural water resources	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.6 Best Practices</b>					
4.6.1 Mill management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.3 Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.4 Contractor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Group Member Audit Matrix (SINGLE Certification)</b>	2/2019	2/2020	2/2021	1/2022	2/2023
ARAH KAWASAN SDN. BHD	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Assessment man days for the next assessment: 3 md. Recertification: 01/2024**

**NOTE:**

(i) Recertification should be carried out minimum 2 months prior to the expiry of the certificate

(ii) The Audit Programme shall include Stage 1 and Stage 2 audit, surveillance audits in the first, second, third and fourth years, and a recertification audit in the fifth year prior to expiration of certification.

(iii) The recommended minimum on-site audit duration for individual and group certification respectively, which includes the opening meeting, site auditing, document verification, and closing meeting as documented in ACB – OPMC 2, Issue 2, 04 September 2020.

(iv) Additional auditor days may be required for conducting post audit follow-up activities, such as verification on major non-conformities raised or addressing of any contentious stakeholder issues.

## Section G Audit Summary

### Summary of Area Audited

BUSINESS AREAS	DETAILS OF AUDITED SUMMARY	
Auditor	Date	Time
ML	7/2/2023	09.00AM
<p>Opening Meeting</p> <ul style="list-style-type: none"> <li>a) introduction of the participants, including an outline of their roles;</li> <li>b) confirmation of the scope of certification;</li> <li>c) confirmation of the audit plan (including type and scope of audit, objectives and criteria), any changes, and other relevant arrangements with the client, such as the date and time for the closing meeting, interim meetings between the audit team and the client's management;</li> <li>d) confirmation of formal communication channels between the audit team and the client;</li> <li>e) confirmation that the resources and facilities needed by the audit team are available;</li> <li>f) confirmation of matters relating to confidentiality;</li> <li>g) confirmation of relevant work safety, emergency and security procedures for the audit team;</li> <li>h) confirmation of the availability, roles and identities of any guides and observers;</li> <li>i) the method of reporting, including any grading of audit findings;</li> <li>j) information about the conditions under which the audit may be premature terminated;</li> <li>k) confirmation that the audit team leader and audit team representing the certification body is responsible for the audit and shall be in control of executing the audit plan including audit activities and audit trails;</li> <li>l) confirmation of the status of findings of the previous review or audit, if applicable;</li> <li>m) methods and procedures to be used to conduct the audit based on sampling;</li> <li>n) confirmation of the language to be used during the audit;</li> <li>o) confirmation that, during the audit, the client will be kept informed of audit progress and any concerns;</li> <li>p) opportunity for the client to ask questions.</li> </ul>		
Auditor	Date	Time
ML	9/2/2023	5.00PM
<p>Closing Meeting</p> <ul style="list-style-type: none"> <li>a) informing the client that the audit evidence collected was based on a sample of the information; thereby introducing an element of uncertainty</li> <li>b) the method and timeframe of reporting, including any grading of audit findings;</li> <li>c) the certification body's process for handling nonconformities including any consequences relating to the status of the client's certification;</li> <li>d) the timeframe for the client to present a plan for correction and corrective action for any nonconformities identified during the audit;</li> <li>e) the certification body's post audit activities;</li> <li>f) information about the complaint handling and appeal processes.</li> <li>g) Any diverging opinion that are not resolved.</li> <li>h) opportunity for the client to ask questions.</li> </ul>		

### Executive Summary

CARE Certification International (M) Sdn Bhd (CCI) is first private certification body originating from Malaysia, that been accredited by Standard Malaysia under the purview of Ministry of Science, Technology and Innovation (MOSTI). CARE Certification International have been fully complying to ISO 17021. The company is established with CARE of the needs of system certification and training in mind and is one of the leading multi-sector certification body in Malaysia.

CARE Certification International (M) Sdn Bhd (CCI) has vast experience in conducting audits related to MSPO certification. We have certified more than hundred palm oil estates and palm oil mills throughout Malaysia. CCI has obtained accreditation from Standards Malaysia for its MSPO certification scheme, holding certificate No. MSPO 28122017 CB 06 since 28 December 2017.

This assessment was conducted on 7/2/2023 - 9/2/2023. The audit plan is included as Appendix 2 of this report. The approach to the audit was to treat the Arah Kawasan Sdn. Bhd. as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-4:2013 MSPO Part 4: General principles for Palm Oil Mills was

used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment. The computation of the sampling size is elucidated by the following formula as per table below.

This report will be externally reviewed by MSPO approved Peer Reviewer prior to certification decision by CARE Certification International (M) Sdn Bhd. CCI does not provide any advice on compliance with any legislation, regulation, or standards. All audit reports and other documentation provided by the company, are given in good faith and in reliance on the accuracy and completeness of the information provided by the client. No responsibility is accepted to any third party that may rely in whole or in part on the content of this report, to the extent permitted by Law.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings. Structured worker interviews with male and female workers and staff were held in private. Mill workers were interviewed informally in small groups at their workplace. Separate visits were made to each of the local communities, neighboring mills, related authorities etc. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included in this report. The assessment findings for this **Surveillance Year 4** are detailed in last section of this assessment report.

#### Sampling Calculation

Entity	Initial		Surveillance	Recertification
	Stage 1	Stage 2		
Oil palm estate (40.47 - 100 ha)	1	1.5	2	2
Oil palm estate (101 - 500 ha)	1	3	3	3
Oil palm estate (500 ha onwards)	2	3	4	4
Oil mill	2	3	3	3

**Table 1:** Recommended minimum on-site audit durations (man-days) for each Operating Unit

**Conclusion:**

A total of 1 Palm Oil Mill/s was randomly sampled for this round of assessment. This is SINGLE Certification.

(i) Main Assessment Visit (MAV):

- - √-

(ii) Surveillance Assessment Visit (SAV):

- = - √- x -

**NOTE:**

The details in above tables are developed to provide sufficient time under normal circumstances to adequately carry out auditing of a management unit against the certification standards for oil palm management under the MS 2530: Part 4; "General principles for Palm Oil Mills". However, the time allocated to the various locations of complex audits must be documented to justify the allocated audit durations. The audit duration is calculated on the basis of 8 hours per day. Audit working days will be calculated to the nearest full or half day.

#### Summary of Assessment

No 16-G, 16-1, Jalan Flora 1/1, Blossom Square Bandar  
Rimayu, 42500 Telok Panglima Garang, Selangor.  
Tel: +603 8073 2788 Fax: +603 8073 2688



The assessor(s) concluded that, based on all objective evidences reviewed, observed and discovered during this round of assessment, the Company Does Comply to the MS 2530: Part 4; "General principles for Palm Oil Mills" standards and requirements. The following finding(s) were identified:

CATEGORY	Number of Finding (s)					
	P1	P2	P3	P4	P5	P6
Major Nonconformity (Major NCR)	-	-	-	-	-	-
Minor Nonconformity (Minor NCR)	-	-	-	-	-	-
Observation (OBS)	-	-	1	1	-	-
Opportunity for improvement (OFI)	-	-	-	-	-	-

<b>PRINCIPLE 1</b>	The client has demonstrated an acceptable degree of commitment in embracing the MSPO standard requirements in its entirety through continuous internal compliance assessment as well as bolstering managerial and operational improvements continually.
<b>PRINCIPLE 2</b>	The client is able to maintain its transparency and efficiency in communicating data and information internally and/ or externally. The client has also established an effective system in upholding the traceability elements across its daily operations.
<b>PRINCIPLE 3</b>	Review of documents and physical observations during the audit stint indicated that the client is aware and abide all governing rules and regulations (with several exceptions, if applicable) pertaining its daily operations throughout.
<b>PRINCIPLE 4</b>	The client has demonstrated its ability in providing substantial amount of considerations towards the welfare of all stakeholders. The general and specific wellbeing of its employees (and contractors' employees) were also being sufficiently accounted for.
<b>PRINCIPLE 5</b>	It is evident that the Client has established a considerably holistic approach and plans in mitigating all potential negative environmental impacts arising from its Palm Oil Mill activities; while simultaneously enhancing the positive impacts.
<b>PRINCIPLE 6</b>	The Client has proved that all operations are governed by certain sets of procedures (with several exceptions, if applicable). Additionally, the Client was able to demonstrate its commitment in upholding proper governance against its business directions as well as contract management.

**NOTE:**

*By the virtue of random sampling approach, there may exist chances of non-conformities not being identified during the assessment. Such occurrence shall therefore not be related with the assessor's competency and integrity in any way.*

**Stakeholder Consultation**

List of Stakeholders Interviewed	1. Kho Hee Luck 2. Abdul Halim 3. Sivalingam	Position	FFB Grader Ramp operator 2 <sup>nd</sup> Grade Boilerman
Inputs	1. There is no complaint has been raised during stakeholder consultation. All Stakeholder understand the grievances procedure practices by the management. 2. All stakeholders has compliment the mill management which has gave a good rapport with stakeholder.		
Management Response	Not required since all the inputs are positive.		
Audit Team Conclusion	In conclusion, the stakeholder meeting was undergone successfully with no complaint and stakeholder aware on the MSPO certification.		

**NOTE:**

With reference to ABC- OPMC 4 Issue 2 dated 04 September 2020. Whenever deemed applicable, stakeholder consultation/ interview may be held in order to obtain the internal and external stakeholders' inputs on the Company's compliance towards the MSPO standards and stakeholders' views on areas where the Company could improve. Such consultation will be conducted professionally and in absolute isolation from the Company officials. All comments made by the stakeholders will be recorded and presented in this assessment report.

### Competency Criteria of Audit Team

With reference to ABC- OPMC 1 Issue 2 dated 04 September 2020. This assessment has been conducted by the following approved assessor(s) which hold sufficient qualifications and experiences to conduct MSPO Assessment. CARE Certification International (M) Sdn Bhd holds copies of educational qualifications, certificates and audit logs for each of the audit team members. Summary of the Assessor's credentials are as follows:

Criteria	Requirement	Lead Auditor	Auditor
Education	Post-secondary education, college or university diploma/degree in one of the following i. Agriculture; ii. Science & Technology (e.g. Environmental Sciences, Life Sciences, Geological Sciences, Natural Sciences,); iii. Engineering, Process Technology; iv. Energy Management, Quality Management; v. Social Sciences and/or Anthropology; vi. Business Management; or vii. Other relevant related fields	Muhammad Syamil Bin Mat Salleh holds a Diploma in Mechanical Engineering from MARA University of Technology, Malaysia.	NIL
Work Experience	Lead: At least five (5) years of work experience in the oil palm sector or related fields such as social, health, safety and environment  Auditor: <b>Post Secondary education:</b> At least ten (10) years of work experience in the oil palm sector or related fields such as social, health, safety	He has almost 10 years' experience in sustainability palm oil industry and he is also implemented scheme RSPO, MSPO and SCCS certification in his previous company.	NIL

	<p>and environment</p> <p><b>Tertiary education:</b> At least three (3) years of work experience in the oil palm sector or related fields such as social, health, safety and environment</p>		
Training	<p>i) Attended the MS 2530 series of standards training or other auditor competency trainings endorsed by MPOCC or MPOB (pre 2016).</p> <p>ii) shall have undergone 40 hours of accredited <b>OR</b> 40 hours of lead auditor course either in Quality Management Systems (QMS) or Environmental Management Systems (EMS) or Occupational, Health and Safety Management Systems (OSH)</p>	<p>He has successfully attended MS2530 series of standards auditor competency training and attended Lead Auditor course in Quality Management System (ISO 9001:2015) &amp; Environmental Management System (ISO 14001:2015) - Integrated Management System. Also attended the MSPO SCCS Auditor Training.</p>	NIL
Auditing Experience	<p><b>Lead:</b> Conducted at least three (3) MSPO or equivalent sustainability certification audits as Lead Auditor-in-training with a minimum of fifteen (15) man-days under the direction and guidance of a qualified Lead Auditor for MSPO or equivalent sustainability certification schemes within the last two (2) years.</p> <p><b>Auditor:</b> Conducted a minimum four (4) on-site audits for a total of at least 20 man-days of</p>	<p>Currently a freelance MSPO Auditor since May 2019 and has been conducted auditing in relevant areas of palm oil plantation &amp; mill.</p>	NIL

	audit experience as an auditor-in-training under the direction and guidance of a qualified Lead Auditor for MSPO or equivalent sustainability certification schemes within the last two (2) years.		
General	A good knowledge in handling and evaluating sources of information and data. Able to communicate in Bahasa Malaysia or any other local language	Have a good knowledge in handling and evaluating sources of information and data. Able to communicate in Bahasa Malaysia or any other local language.	NIL

Details of Certified Entity									
GPS Coordinate	Mill Capacity (Tonne/Hour)	Previous Year 2022				Forecast 2023			
		OER (%)	KER (%)	CPO (MT)	PK (MT)	OER (%)	KER (%)	CPO (MT)	PK (MT)
5.279638, 100.685997	90	19.61	5.44	54,926.07	15,226.41	20.07	5.68	75,870.46	21,457.74
List of Other Sustainability Certifications Available (e.g RSPO, ISCC, SCCS, CoGAP etc)			MSPO SCCS: MYSC11195640, Valid until 21/11/2024						

Information of the Supply Base						
No	Name of Estate / Smallholders of Fresh Fruit Bunch (FFB)	Location / Address	GPS Coordinate	Total Land Used Titles (Ha)	Total Planted Area (Ha)	Estimation of FFB Production (Tonnes/Year)
1	ALMA PRODUCE SDN.BHD	51-21-A, Menara BHL Bank, Jalan Sultan Ahmad Shah, 10050 Georgetown, Pulau Pinang	5.332307° 100.4749962°	818.00	818.00	54.85
2	ALMA RUBBER ESTATE SDN.BHD	Siew Yong Estate, Lot 4, 283, 434, 414, 257, 239 Mukim Sungai Ular, Daerah Kulim, Kulim, Kedah.	5.3623925° 100.5267561°	319.17	319.17	56.21
3	EKSP TRADING SDN BHD	Lot 3198, Mukim Temin, 05100 Kubang Pasu, Kedah.	6.471528° 100.539889°	148.40	148.40	28.76
4	BUKIT SIDIM - NATIONAL LAND FINANCE	Bukit Sidim Estate, P.O Box 76, 09000 Kulim Darul Aman	5.4875981° 100.6693098°	1093.00	1093.00	10866.16
5	GENTING PLANTATIONS (SELAMA ESTATE)	Genting Selama Estate, 09800 Serdang, Kedah	5.2217941° 100.6550793°	1,830.14	1,830.14	4241.66

No 16-G, 16-1, Jalan Flora 1/1, Blossom Square Bandar Rimayu, 42500 Telok Panglima Garang, Selangor.  
Tel: +603 8073 2788 Fax: +603 8073 2688

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6	GENTING PLANTATIONS (CHONG MENG)	Genting Selama Estate, 09800 Serdang, Kedah	5.2217941° 100.6550793°			4703.40
7	GENTING PLANTATIONS (HALIFAX DIVISION)	Genting Selama Estate, 09800 Serdang, Kedah	5.2217941° 100.6550793°			225.14
8	GENTING SELAMA ESTATE (SELDING)	Genting Selama Estate, 09800 Serdang, Kedah	5.2217941° 100.6550793°			2044.84
9	GENTING PLANTATION (GENTING BUKIT SEMBILAN)	Kampung Batu Dua, 09300 Kuala Ketil, Kedah.	5.57638889° 100.685833°	1234.16	1180.06	1573.86
10	KIM SENG PLANTATIONS SDN.BHD	Batu 5, Kuala Ketil, Kedah	5.5878082° 100.7078736°	656.69	656.69	2239.86
11	LADANG SUNGAI ULAR (PKNK)	Ladang Sungai Ular, P.O Box 116, 09000 Kulim, Kedah	5.4021531° 100.5706434°	1909.01	1636.18	6429.81
12	LADANG AMAN JAYA (PKNK)	3029 Kg. Sg. Division, Bandar Aman Jaya, 08000 Sg. Petani, Kedah.	5.6600° 100.56277°	902.75	821.28	472.10
13	LAND CAPACITY SDN.BHD	2, Jalan Nangka, Taman Desa Damai, 14000 Bukit Mertajam, Pulau Pinang	5.3646538° 100.439888°	329.50	329.50	447.03
14	MARVEL PALM SDN BHD	NO. 11-13, 1 <sup>ST</sup> Floor, Jalan Medan Saujana1, Medan Saujana, 34600, Kamunting, Perak Darul Ridzuan.	5.231271° 100.653165° 4.986861° 100.604000°	150.08	150.08	2399.37
15	NEOH CHOO EE CO.SDN.BHD	73, Leboh Pantai, 10300 Pulau Pinang	5.4158655° 100.3379803°	781.00	781.00	5980.37

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16	SATRIA UTARA(M) SDN.BHD	Ladang Bakai, Lot 18, Mukim Bakai, Baling, Kedah	5.4021531° 100.5706434°	1,020.00	1,020.00	7861.07
17	SHING SHENG KEE FARM SDN.BHD (KEDAH)	1) Mukim Terap, Kulim 2) Bagan Samak, Bandar Baharu, Kedah 3) Serdang, Bandar Baharu, Kedah 4) Kuala Selama, Bandar Baharu, Kedah.	5.10537° 100.4832033°	100.30	100.30	9.86
18	SIN TECK HOCK SDN BHD	NO. 11-13, 1 <sup>ST</sup> Floor, Jalan Medan Saujana1, Medan Saujana, 34600, Kamunting, Perak Darul Ridzuan.	4.986861° 100.604000°	56.76	56.76	1020.65
19	SUN-YOUNG PLANTATION SDN.BHD	11, Lorong Tambun Indah 18, Taman Tambun Indah, 14100 Simpang Ampat, Penang.	5.2962057° 100.4420166°	258.10	258.10	580.06
20	TENTU MEWAH SDN BHD	Bukit Selambau , Kedah.	5.666270° 100.634563°	390.71	390.71	282.28
21	TRADEWINDS CORRIDOR SDN. BHD (LADANG SG. AHNING)	Ladang Sungai Ahning, Lot PT136 & PT152, Mukim Batang	6.279908° 100.688286°	2125.20	1725.85	2350.03
22	TRADEWINDS CORRIDOR SDN. BHD (LADANG TANAH MERAH)	Ladang Tanah Merah, Lot PT 1476 & PT 1477, Mukim Pedu, Lot PT 229 & Lot PT 230, Mukim Padang Terap Kanan, Kedah.	6.280120° 100.691290°	2113.51	1292.14	652.13
23	OUP PLANTATIONS SDN.BHD	Lot 1006 Mukim Terap, 08950 Bandar Baharu, Kedah	5.182087° 100.4226625°	46.47	46.47	1332.69
24	BAN HUAT OIL PALM TRADING SDN BHD	Lot 3746, No. GM 222, Mukim Gurun, Padang Lembu, Kuala Muda, Kedah.	4.8127856° 100.452531°	N/A	N/A	1069.65
25	BANHIN CORPORATE SDN.BHD	4272, 1st Floor Jalan Kampung Benggali, 12200 Butterworth, Pulau Pinang.	5.4119686° 100.3126093°	N/A	N/A	16637.86
26	CAHAYA PERTANIAN TRADING	Lot 4908, Changkat Lobak, Bagan Serai,	5.1277724°	N/A	N/A	8073.13

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		34300 Kerian, Perak	100.6256081°			
27	CERIA IJOK ENTERPRISE	Lot 6090, Sg Lempong, Mukim Hulu Ijok, 34130 Selama, Perak	5.033952° 100.778036°	N/A	N/A	2857.38
28	CHC SMART TRADING	Lot 8324, Mukim Teloi Kanan, Charok Salang, 09210 Baling, Kedah.	5.630192° 100.716322°	N/A	N/A	92.67
29	CHOP BAN HIN	Lot 186, Jalan Serdang, Parit Nibong, Bandar Baharu, Kedah.	5.052919° 100.629734°	N/A	N/A	61.94
30	CK TEIK ENTERPRISE SDN BHD	Geran Mukim No 750, Lot No 1289, Mukim Tawar, 09310 Baling, Kedah.	5.3629114° 100.5498345°	N/A	N/A	5126.99
31	CWJ SMART TRADING SDN BHD	Lot 728, Mukim 19, 14000 Seberang Perai tengah, Pulau Pinang.	5.403333° 100.505011°	N/A	N/A	801.86
32	EAU ENTERPRISE	Lot 1626, Jalan Sungai Kuning, Rantau Panjang, 34140 Selama, Perak.	5.158515° 100.795358°	N/A	N/A	2990.42
33	EAU TRADING	Lot 3023, Kampung Permatang Kerat Telunjuk, Bandar Baharu, Kedah.	5.117393° 100.554699°	N/A	N/A	3230.87
34	GUAN HENG	3702, Jalan Ooi Kar Seng, Nibong Tebal, 14300 Seberang Perai Selat, Seberang Perai Selatan, Pulau Pinang	5.170185° 100.4702876°	N/A	N/A	1196.67
35	HK TEIK TRADING SDN.BHD	GM 142, Lot 717, Mukim Kuala Selama, 09810 Bandar Baharu, Kedah.	5.2411484° 100.6321062°	N/A	N/A	2885.50
36	HOCK LIAN HUAT (KUBU GAJAH)	Lot 6839, Jalan Ijok, Kubu Gajah, 34130 Selama, Perak	5.1622659° 100.6687678°	N/A	N/A	2077.00
37	HOCK LIAN HUAT (N&Y TWIN	Lot No. 1220, Mukim Mahang, Kulim, Kedah	5.3245384°	N/A	N/A	5545.67

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	ENTERPRISE)		100.7460038°			
38	HOMELAND TRADING	Lot 3227, Simpang Tiga Mukim, Ulu Selama, Selama, Perak	4.8127856° 100.452531°	N/A	N/A	4445.54
39	HONG JADI SAWIT SDN.BHD	Lot, 770, Batu Tiga, Mukim Selama, Selama Perak.	4.8127856° 100.452531°	N/A	N/A	3077.35
40	ICAN TRADING SDN.BHD	Lot 2866 Kampung Perak Sungkap Mukim Teloi Kiri, Bukit Selambau, 08010 Kuala Muda, Kedah	5.3162217° 100.1560628°	N/A	N/A	42522.14
41	JIA SHENG SAWIT ENTERPRISE	Lot 1331, Mukim Hulu Selama, Ulu Mengkuang, Selama Perak.	4.8127856° 100.452531°	N/A	N/A	
42	JING TAT SAWIT ENTERPRISE	Lot 4342, Batu 20, Batu Kurau, 34520 Larut Dan Matang, Perak	4.46193° 101.1639003°	N/A	N/A	555.59
43	KUALA NOR ENTERPRISE (SEMANGGOL SMART)	Lot 4004, Kg Kuala Nor, Rantau Panjang, Selama, Perak.	5.24787° 100.745128°	N/A	N/A	1344.32
44	KOPERASI PENANAM SAWIT MAMPAN DAERAH	Lot 6294, Kampung Bukit Bertam Ulu Kerian, Mukim Hulu Selama, 34140 Selama Perak.	4.986977° 100.7807783°	N/A	N/A	5030.30
45	KOPERASI KAMPUNG BELIA KHAS SELAMA	KOP P'Seta RTBK Pondok Tanjung Bhd, PA 08-059700, Mukim Briah, Kerian, Perak	5.1127537° 100.7119255°	N/A	N/A	
46	KOPERASI PEKEBUN KECIL DAERAH SELAMA	Pusat Pembelian Sawit Koperasi, Lot 6375, Ulu KRIAN, Rantau Panjang, Ulu Selama, 34140 Selama, Perak.	5.1928575° 100.7996547°	N/A	N/A	1874.96
47	KOPERASI PEKEBUN KECIL DAERAH BANDAR BAHARU	Lot 1931, Mukim Sg Batu Sg Taka, Serdang, 09810 Bandar Baharu, Kedah.	5.3646538° 100.439888°	N/A	N/A	3657.90
48	LEAN HUAT CHOON (KCT NG TRADING)	Lot 1786, Sungai Batu, 09800 Bandar Baharu,	5.033427°	N/A	N/A	5205.03

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		Kedah.	100.694612°			
49	LUBOK TUALANG ENTERPRISE	Lot 6563, Kampung Sungai Senam, Mukim Jeneri, 08200 Sik, Kedah.	5.9213193° 100.7198792°	N/A	N/A	5871.75
50	MENG JOO SAWIT ENTERPRISE	Lot 2209, Mukim Serdang, 09800 Bandar Baharu, Kedah.	5.184777° 100.617155°	N/A	N/A	1678.72
51	N&Y TWIN ENTERPRISE	Lot 1501, Changkat Lobak, 34310 Kerian, Perak.	5.107307° 100.642891°	N/A	N/A	165.74
52	NALURI ALFA SDN BHD	Lot 441 Ulu Sungai Limau, Trong, 34800 Larut dan Matang, Perak.	4.750334° 100.648532°	N/A	N/A	629.97
53	NG KIM SENG TRADING	Lot 1055, Mukim Sungai Kecil, 09800 Bandar Baharu, Kedah.	5.163797° 100.56378°	N/A	N/A	5385.56
54	PAYA SALAK SAWIT TRADING (PS)	272-A Kampung Paya Salak, Lubuk Buntar, 09800 Serdang, Kedah.	4.9705212° 100.5689235°	N/A	N/A	10953.11
55	PERTUBUHAN PELADANG KAWASAN SELAMA	Lot 923, Jalan Mahang, Serdang, Bandar Baharu, Kedah.	5.2044579° 100.4866767°	N/A	N/A	542.76
56	PL OIL PALM & RUBBER SDN.BHD	Suite 2, 1st Floor, No. 28, Lengkok Cempaka 2, Bandar Aman Jaya, 08000 Sungai Petani.	5.8592061° 100.5330184°	N/A	N/A	8760.52
57	RIWAL AGRO SDN BHD	Lot 5024, Batu 5, Jalan Jeniang, Gurun, 08300 Kuala Muda, Kedah.	5.8147572° 100.5330213°	N/A	N/A	1708.07
58	SALA AGRO MAJU ENTERPRISE	PT 7389 A Mukim Tekai, Kuala Nerang, Padang Terap, 06350 Padang Terap, Kedah.	6.252281° 100.606173°	N/A	N/A	121.26
59	SG. DENDANG ENTERPRISE	Lot 2739, Jalan Ulu Ijok, Sungai Dendang, Kubu Gajah, Selama, Perak.	5.159084° 100.723°	N/A	N/A	1544.52

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60	SGK SERUMPUN MAJU ENTERPRISE	Lot 12171, Sungai Limau, Mukim Pulai, Baling, Kedah.	5.629002° 100.880045°	N/A	N/A	322.58
61	SINARAN SAWIT ENTERPRISE	Lot 5838, Batu 11, Jalan Batu Kurau, Bukit Jaya, 34500 Batu Kurau, Perak.	4.9727818° 100.7876735°	N/A	N/A	1647.22
62	TEOH LAI SOON (SERDANG)	Lot 1295, Simpang Kampung Leret, 09800 Serdang, Kedah.	5.2262858° 100.5978879°	N/A	N/A	2384.14
63	TETAP MURNI SDN BHD	Lot 6022, Mukim Selama, 34100 Selama, Perak.	5.230644° 100.709921°	N/A	N/A	6881.05
64	WAJA SAWIT ENTERPRISE	Lot 2771, Mukim Gunung Semanggol, Daerah Kerian, 34000 Kerian, Perak.	4.957742° 100.651814°	N/A	N/A	605.91
65	ZH DIRHAM SDN BHD	Lot 1345, Mukim Padang Terap Kiri, Sungai Saru, 06300 Padang Terap, Kedah.	6.127760° 100.680014°	N/A	N/A	116.97
66	ZHONG XIN VENTURES SDN.BHD	Lot 1911, Sungai Salleh, Jalan Selama, Serdang, 09810, Bandar Baharu, Kedah.	5.1194405° 100.5220966°	N/A	N/A	3511.39
67	CHAN ENG POH	Lot 358, 359, 367, 368, 369, 370, 371, 404, Mukim Kuala Selama, Daerah Bandar Baharu, Kedah	5.2413165° 100.59708°	20.71	20.71	154.53
68	EKSP TRADING SDN BHD	Lot 3198, Mukim Temin, 05100 Kubang Pasu, Kedah.	6.471528° 100.539889°	148.40	148.40	28.76
69	INFINITE GOLDEN FARM SDN.BHD	Lot 3711,737, Mukim Serdang, Daerah Bandar Baharu, Kedah	5.8123637° 99.250230°	6.23	6.23	842.53
70	KHOR HUNG LENG	Lot 311, 315, 316, Mukim Sungai Batu, Daerah Bandar Baharu, Kedah.	5.1196086° 100.4869023°	12.94	12.94	344.05

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71	LEANHUP SANG ENTERPRISE SDN BHD	Lot 5837, Mukim Selama, Daerah Selama, Perak.	5.094855° 100.694612°	35.63	35.63	872.68
72	LOW CHONG SAN	Lot 1782(1) , Mukim Sg.Batu, Daerah Bandar Bahru, Kedah	5.1196086° 100.4869026°	6.17	6.17	231.92
73	MACOA SDN.BHD	1) Lot 512 Sungai Batu, Bandar Baharu 2) Lot 97 Sidam Kanan, Kulim	5.1196086° 100.4869026° 5.5346854° 100.5382822°	31.05	31.05	458.97
74	MASLAN BIN NAPIAH	Lot 1382, Mukim Terap, Daerah Kulim, Kedah	5.4083231° 100.4144882°	1.47	1.47	18.37
75	MYDIN PITCHAI BIN KASSIM	Lot 1790, Mukim Karangan, Daerah Kulim, Kedah.	5.358622° 100.686699°	1.67	1.67	57.67
76	NG BOON KHUMG	Lot 3250, Lot 1625 Mukim Hulu Selama, Daerah Selama, Perak.	4.9954493° 100.5987828°	21.96	21.96	386.45
77	PENTERNAKAN ERA BARU SDN.BHD	Lot 4828, 4829, 4830, Mukim Bagan Samak, Bandar Baharu, Kedah	5.1030217° 100.525189°	28.97	28.97	659.38
78	RAMLI BIN AHMED	Lot PT 272, Sungai Batu, Bandar Baharu, Kedah	5.2927455° 100.6361481°	1.16	1.16	89.18
79	SAJEHAN BIN KASSIM	Lot PT 2063, Mukim Karangan, Daerah Kulim, Kedah.	5.358622° 100.68669°	2.90	2.90	147.62
80	SK BROTHERS PLANTATION	Lot 1084, 1085, 1764, 1765, 1766, 1775 & 1951, Mukim Pekan Kuala Selama, Bandar Baharu, Kedah.	5.1194405° 100.5220966°	38.66	38.66	651.44

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81	TAN BENG LONG	Lot 1853, Serdang, Bandar Baharu, Kedah	5.2110054° 100.6086113°	2.94	2.94	250.33
82	TSH AGROPRO SDN BHD	No.82, Jalan Iks, Taman Iks, Bukit Tengah, 14000 Bukit Mertajam, Pulau Pinang. Lot 5230, Lot 5614, Lot 1552, Lot 1546, Mukim Briah, Daerah Kerian, Perak.	4.890632° 100.509396°	33.90	33.90	93.13
83	TSH FUTURETECH SDN BHD	No.82, Jalan Iks, Taman Iks, Bukit Tengah, 14000 Bukit Mertajam, Pulau Pinang. Lot 1552, Lot 1555, Lot 5614, Mukim Briah, Daerah Kerian, Perak.	4.590393° 100.784319°	34.53	34.53	67.09
84	TSH GREENTECH SDN BHD	No.82, Jalan Iks, Taman Iks, Bukit Tengah, 14000 Bukit Mertajam, Pulau Pinang. Lot 5614, Lot 1552, Mukim Briah, Daerah Kerian, Perak.	4.910106° 100.547985°	32.40	32.40	45.05
85	TSH HITECH SDN BHD	No.82, Jalan Iks, Taman Iks, Bukit Tengah, 14000 Bukit Mertajam, Pulau Pinang. Lot 5229, Lot 4554, Lot 2641, Mukim Briah, Daerah Kerian, Perak.	5.127702° 100.489523°	34.81	34.81	62.95
86	TSH IDEALTECH SDN BHD	Lot 5228, Lot 5206, Lot 1548, Mukim Briah, Daerah Kerian, Perak.	4.894046° 100.509396°	34.37	34.37	75.59
87	TSH INFINITE SDN BHD	Lot 5231, Lot 4563, Lot 4562, Mukim Briah, Daerah Kerian, Perak.	5.091814° 100.487952°	33.39	33.39	43.07
88	TSH UNIGLOBE SDN BHD	No.82, Jalan Iks, Taman Iks, Bukit Tengah, 14000 Bukit Mertajam, Pulau Pinang. Lot 4561, Lot 4490, Lot 1554, Mukim Bagan Serai, Daerah Kerian, Perak.	4.935998° 100.557939°	36.53	36.53	6.95

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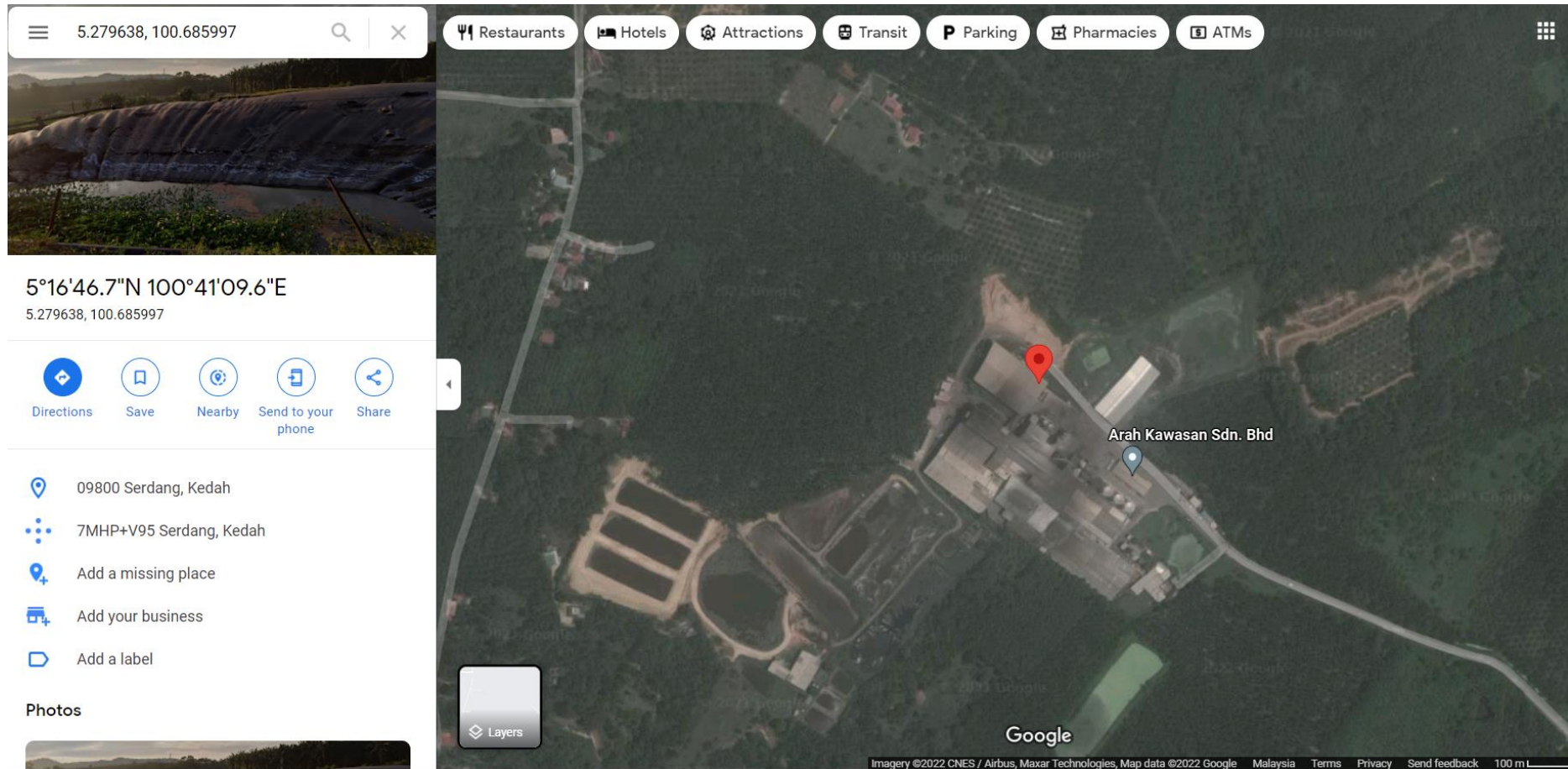
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89	YANG SWEE YIEW	Lot 1872, 2374, 280, Sungai Batu, Bandar Baharu, Kedah	5.1196086° 100.4869026°	6.66	6.66	97.17
90	YANG SWEE CHEONG	Lot 1871, Mukim Sungai Batu, Daerah Bandar Baharu, Kedah	5.1196086° 100.4869026°	0.70	0.70	18.44
91	YANG SWEE YEE	Lot 1943, 2373, Mukim Sungai Batu, Daerah Bandar Bahru, Kedah.	5.1196086° 100.4869023°	1.15	1.15	39.55
92	YAP TATT YUH	Lot 463, Lot 278, Mukim Terap, Daerah Kulim, Kedah.	5.274196° 100.624707°	23.69	23.69	245.52

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## Appendix 1: Location and Mill Map



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